

CAL-VALLEY CONNECTION

Rolling with the Roehl

Did you know?

Return to work programs benefit employers and employees. It has been proven that if an employer lacks a return to work program, a typical employee is off work for 75 days.

If an employee is off work more than 12 weeks following an injury, close to half of the employees will not return. If they are off work more than a year, less than 3% will return to work.

Employees are happier if they continue to be part of the team. This is true even if the employee is unable to work full time or is temporarily performing different duties.

It also increase the relations and communications between the company and the employee.

Implementing a return to work program can help control a company's experience modification which controls premiums. It also has been shown to reduce lawsuits.

It's a win-win for all!

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Happy New Year!

We thank you for your loyalty, support and being part of our Cal-Valley family. We trust that everyone enjoyed a prosperous 2023 and a festive holiday season surrounded by loved ones. As we embark on the journey of 2024, we look forward to continue strengthening our connection with each of you. Our commitment is to maintain close ties and deliver reliable, high-quality service. We are confident that we will not only meet but surpass your expectations. Once again, thank you for being an integral part of our family, and here's to a healthy, joyful, and prosperous 2024. Our journey aligns with yours, and together, we look forward to an amazing year ahead.



Quarterly Charity Update

We take a lot of pride in contributing to noteworthy charities and giving back to our community. Thanks to the involvement of everyone in our referral program, we were once again able to support some exceptional charities last year. In 2023, we extended donations of \$600 to Angel Babies, \$3,500 to Big Brothers Big Sisters, \$300 to JMJ Youth Services, and \$300 to 3E | Empower Equip Embark Inc. This culminated in a total of \$4,700 donated to our charities through our referral program in the past year. A heartfelt thank you to all who participated in our 2023 program and for your generous referrals. Looking ahead, we are excited about supporting four amazing new charities this year!



Cal-Valley Blood Drive

We are happy to announce that we have once again partnered with the Central California Blood Center for another Cal-Valley Blood Drive. Over the years, we have had great success in acquiring blood donations and we hope to continue that trend in 2024. As always, blood donations are in high demand, and dedicating a brief moment of your time to donate can help contribute to maintaining a sufficient blood supply for those in need. Details regarding the time and date of this blood drive are provided below. If you're interested in donating, and want to reserve a spot, please call or email us. We hope to see you March 19th!



Tuesday, March 19, 2024 11:00 a.m. - 2:30 p.m.

Cal-Valley Insurance Services 5070 N. Sixth Street Ste. #155

For more information, please call 559-225-1300 or email Nickb@calvalleyinsurance.com to reserve your spot to donate.

2024 Referral Program

You are family to us, and we appreciate you entrusting the best interests of your friends and family to us. As our way of saying thank you, we've developed our "Help Our Community" referral program. A referral is when someone contacts our office and says you referred them. For each referral resulting in a quote/proposal, we will donate \$5 to our featured charity. We love supporting our community and together we can make a difference by giving back to our charities. You can visit this year's charity websites to learn more by clicking on their respective logos below.

1st Quarter





2nd Quarter

3rd Quarter





4th Quarter

CVI Holiday Fun

We always enjoy our holidays here at Cal-Valley. Each year, we strive to fill the holiday season with as much festivity as possible. The pictures below capture just a glimpse of some recent events last quarter. Halloween is always a blast with our lively costume contest, and we're constantly amazed by the creative ideas people come up with. We had a great time during Thanksgiving with lots of good food and good laughs together. The annual IICF holiday luncheon at Roger Rocka's is something we always look forward to, where we enjoy a delicious lunch and a good show. We also like to do a white elephant gift exchange in December, which usually gets very interesting with some gift-stealing antics. We hope your holiday season was as enjoyable as ours, and we hope you have a happy and prosperous new year.

Captured Holiday Moments















